

PONCA TRIBE OF NEBRASKA
TRIBAL COUNCIL
AGENDA

FEBRUARY 15, 2022
9:00 AM
LIFESIZE

- I. CALL TO ORDER
 - a. Invocation
 - b. Roll Call
- II. APPROVAL OF AGENDA
- III. CONSENT CALENDAR
 - a. February 8, 2022 Minutes (to be e-mailed separate)
 - b. Lead Office Coordinator Job Description Revised (p.2-4)
 - c. Tribal Historian/Office Coordinator Job Description Revised (p.5-7)
 - d. NIGA Membership – RESOLUTION (p.8-11)
 - e. Ratifications (to be e-mailed separate)
- IV. VICE CHAIRWOMAN’S REPORT
- V. JUDI MEYER, PEDCO DIRECTOR
 - a. PEDCO FY 2021-22 Quarter 1 Report (p.12-16)
 - b. Shakopee Grant – RESOLUTION (p.17-20)
- VI. SHANNON ROWEN, HUMAN RESOURCE DIRECTOR
 - a. Employee Appreciation Event – DISCUSSION/MOTION (p.21)
- VII. MOSIAH HARLAN, INTERIM EXECUTIVE DIRECTOR OF TRIBAL AFFAIRS
 - a. Living Language Grant Application – RESOLUTION (p.22-31)
 - b. Eagle Rhodd Contract – MOTION (p.32-40)
- VIII. JESSICA GADEKEN, CHIEF FINANCIAL OFFICER
 - a. Tribal Revenue Accountant Job Description – MOTION (p.41-44)
- IX. NEW BUSINESS
 - a. Polo Shirts for Employees, Boards, Committees, Councils, & Commissions – MOTION (Vice Chairwoman Sullivan) (p.45-49)
 - b. PYEF Policies & Budget Revised – MOTION (Councilman Kyle Taylor) (p.50-56)
- X. OTHER BUSINESS
- XI. EXECUTIVE SESSION
 - a. Sioux City Renovation – DISCUSSION (Mosiah Harlan/William Yunker, Facilities Director) (p.57)
 - b. Chief Executive Officer Job Description Revised – DISCUSSION/MOTION (Shannon Rowen) (p.58-68)
 - c. Project Manager – DISCUSSION/MOTION (Vice Chairwoman Sullivan) (p.69-72)
- XII. ADJOURN

AGENDA ITEM REQUEST
(For employees only)

DATE SUBMITTED: 02/03/2022

All agenda item requests must be approved by Executive Management and forwarded to the Niobrara Office, Attn: Jan Colwell **five (5) working days before the meeting.**

Meeting of: Tribal Council
x Executive Session

Meeting Date: 02/15/2022

Subject: Lead Office Coordinator – Supervisor Change

ACTION REQUEST: (Please describe request in the form of a motion)

Requesting a motion for approval for supervisory change of Lead Office Coordinator from EDTA to HR Director.

Submitted By: Mosiah Harlan, Acting Executive Director Tribal Affairs
Shannon Rowen, HR Director

APPROVED Shannon Rowen
Shannon Rowen, Human Resources Director

AGENDA ITEM REQUEST
(for employees only)

DATE SUBMITTED: 2/7/2022

All agenda item requests must be approved by the Tribal Business Manager and forwarded to the Niobrara Office, Attn: Jan Colwell **five (5) working days before the meeting.**

Meeting of: Tribal Council
 Executive Committee

Meeting Date: 2/15/2022

Subject: Tribal Historian Job Description

ACTION REQUEST: (Please describe request in the form of a motion)

Motion to approve the updated Tribal Historian job description.

Will there be support materials for this agenda item? Yes No
(If there are support materials, one copy must be attached)

Submitted By: Ricky Wright

APPROVED Mosiah Harlan
Executive Management

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Mosiah Harlan
Date: 2022.02.08 12:52:16
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PONCA TRIBE OF NEBRASKA
TRIBAL COUNCIL

RESOLUTION 22-_____

WHEREAS: The Ponca Tribe of Nebraska is a federally recognized Indian Tribe (P.L. 101-484) whose business affairs are conducted by the Ponca Tribal Council as defined in the Constitution approved July 22, 1994 by the Acting Deputy Commissioner of Indian Affairs; and

WHEREAS: Pursuant to the Constitution of the Ponca Tribe of Nebraska, the Ponca Tribal Council exercises legislative powers to enact and promulgate resolutions and ordinances subject to all express restrictions upon such powers contained in the constitution; and

WHEREAS: The Ponca Tribe of Nebraska wishes to join the National Indian Gaming Association for the year 2022; and

WHEREAAS: NIGA is an inter-tribal association of federally recognized tribes, communities, rancherias, colonies, pueblos, bands, nations, or other federally recognized tribal groups or communities of Indians (“Tribe” herein); and

WHEREAS: The primary purposes are:

1. To promote, protect, and preserve the general welfare and interest of Indian gaming tribes through the development of sound policies and practices with respect to the conduct of gaming activities in Indian Country;
2. To assist in the dissemination of information to the Indian gaming community, federal government, and the general public on issues related to the conduct of gaming in Indian Country;
3. To preserve and protect the integrity of gaming in Indian Country;
4. To maintain, protect, and advocate Indian tribal sovereignty; and

WHEREAS: The Ponca Tribe of Nebraska meets all the requirements for Tribal Membership pursuant to Part 5, “Classes Qualifications, and Rights of Membership,” of the NIGA Bylaws.

THEREFORE, BE IT RESOLVED that the Ponca Tribe of Nebraska authorizes the payment of dues for NIGA Tribal Membership of \$3,500.00; and

BE IT FURTHER RESOLVED that the Ponca Tribe of Nebraska appoints the following delegates and alternate delegate(s) as the Ponca Tribe of Nebraska representatives to NIGA:

Delegate: Rebecca Sullivan
Alternate: Kyle Taylor

BE IT FINALLY RESOLVED that the above appointments will remain effective for 2022 and/or until replaced by the Tribe’s governing body.

Resolution 22-_____
Page Two

CERTIFICATION

THIS IS TO CERTIFY AND AFFIRM that the above and foregoing Resolution was duly authorized and passed by the Ponca Tribe of Nebraska at a duly called meeting held via Lifesize on the ____ day of February, 2022 by a vote of ____ Ayes; ____ Nays; ____ Abstained; ____ Absent. Chairperson ____ voting ____ not voting. A Quorum of ____ was present.

ATTEST

Rebecca Sullivan, Vice Chairwoman
Ponca Gaming Tribe of Nebraska

Kyle Taylor, Secretary
Ponca Tribe of Nebraska

AGENDA ITEM REQUEST
(for employees only)

DATE SUBMITTED: 02 / 01 / 2022

All agenda item requests must be approved by the Executive Director of Tribal Affairs and then forwarded to the Niobrara Office, Attn: Jan Colwell **five (5) working days before the meeting.**

Meeting of: Tribal Council
 Executive Committee

Meeting Date: 02 / 15 / 2022

Subject: PEDCO FY 2021-22 Quarter 1 Report

ACTION REQUEST: (Please describe request in the form of a motion)

Will there be support materials for this agenda item? Yes No
(If there are support materials, one copy must be attached)

Submitted By: Judi Meyer, PEDCO Director

APPROVED _____
Executive Management

**PONCA TRIBE OF NEBRASKA
TRIBAL COUNCIL**

RESOLUTION 22- _____

WHEREAS: The Ponca Tribe of Nebraska is a federally recognized Indian Tribe (P.L. 101-484) whose business affairs are conducted by the Ponca Tribal Council as defined in the Constitution approved July 22, 1994 by the Acting Deputy Commissioner of Indian Affairs; and

WHEREAS: Pursuant to the Constitution of the Ponca Tribe of Nebraska, the Ponca Tribal Council exercises legislative powers to enact and promulgate resolutions and ordinances subject to all express restrictions upon such powers contained in the constitution; and

WHEREAS: Ponca Economic Development Corporation was created by the Ponca Tribal Council under the authority granted by the Constitution of the Ponca Tribe of Nebraska and the Ponca Business Corporation Code.

THEREFORE, BE IT RESOLVED THAT the Ponca Tribal Council hereby authorizes submission of a grant application to the Shakopee Mdewakanton Sioux Community to request funds for new construction of a Ponca Tribe museum/cultural center.

THEREFORE BE IT FURTHER RESOLVED THAT the Vice Chairwoman is authorized to sign a Cover Letter regarding the project and related grant application.

CERTIFICATION

THIS IS TO CERTIFY AND AFFIRM that the above and foregoing resolution was duly authorized and passed by the Tribal Council of the Ponca Tribe of Nebraska at a duly called meeting held via Lifesize on the 15th day of February, 2022 by a vote of _____ Ayes; _____ Nays; _____ Abstained; _____ Absent. Chairperson _____ voting _____ not voting. A Quorum of _____ was present.

ATTEST

Rebecca Sullivan, Vice Chairwoman
Ponca Tribe of Nebraska

Kyle Taylor, Secretary
Ponca Tribe of Nebraska

AGENDA ITEM REQUEST
(For employees only)

DATE SUBMITTED: 02/02/2022

All agenda item requests must be approved by Executive Management and forwarded to the Niobrara Office, Attn: Jan Colwell **five (5) working days before the meeting.**

Meeting of: Tribal Council
 x Executive Session

Meeting Date: 02/15/2022

Subject: Employee Appreciation Event Discussion

ACTION REQUEST: (Please describe request in the form of a motion)

Requesting a motion for approval to form an Employee Appreciation Committee. The committee would develop recommendations / budget request for a 2022 (date TBD) Employee Appreciation event which HR Director would bring to TC for review/approval.

Submitted By: Shannon Rowen, Human Resources Director

APPROVED Shannon Rowen, Human Resources Director

AGENDA ITEM REQUEST

(for employees only)

DATE SUBMITTED: 2/3/2022

All agenda item requests must be approved by the Tribal Business Manager and forwarded to the Niobrara Office, Attn: Jan Colwell **five (5) working days before the meeting.**

Meeting of: Tribal Council
 Executive Committee

Meeting Date: 2/15/2022

Subject: Bureau of Indian Affairs Living Languages Grant Program application

ACTION REQUEST: (Please describe request in the form of a motion)

Motion to approve applying for the U.S. Department of the Interior Bureau of Indian Affairs Living Languages Grant Program.

Will there be support materials for this agenda item? Yes No
 (If there are support materials, one copy must be attached)

Submitted By: Stephanie Geery-Zink, Grants Manager

APPROVED Mosiah Harlan Digitally signed by Mosiah Harlan
Date: 2022.02.04 15:33:15 -06'00'
 Executive Management

PONCA TRIBE OF NEBRASKA
TRIBAL COUNCIL

RESOLUTION 22-_____

WHEREAS: The Ponca Tribe of Nebraska is a federally recognized Indian Tribe (P.L. 101-484) whose business affairs are conducted by the Ponca Tribal Council as defined in the Constitution approved July 22, 1994 by the Acting Deputy Commissioner of Indian Affairs; and

WHEREAS: Pursuant to the Constitution of the Ponca Tribe of Nebraska, the Ponca Tribal Council exercises legislative powers to enact and promulgate resolutions and ordinances subject to all express restrictions upon such powers contained in the constitution; and

WHEREAS: The Tribe has the authority to submit an application on behalf of the Native American individuals in the Tribe and to administer programs and activities under this program; and

WHEREAS: The U.S. Department of the Interior Bureau of Indian Affairs serves American Indian and Alaska Natives; and

WHEREAS: The purpose of the Living Languages Grant Program is to build the capacity to preserve Native languages that are losing users, but which still have active users at the grantparent generation, with the intent to document, preserve, and revitalize Native languages to serve as a reminder of heritage identity for an ethnic community.

THEREFORE, BE IT RESOLVED that Stephanie Geery-Zink, Grants Manager, is authorized to execute and file with its applications the annual certifications and assurances and other documents the U.S. Department of the Interior Bureau of Indian Affairs requires before awarding a federal assistance grant or cooperative agreement.

BE IT FURTHER RESOLVED that Stephanie Geery-Zink, Grants Manager, is authorized to execute and cooperative agreements with the Bureau of Indian Affairs on behalf of the Ponca Tribe of Nebraska.

CERTIFICATION

THIS IS TO CERTIFY AND AFFIRM that the above and foregoing Resolution was duly authorized and passed by the Ponca Tribal Council on the _____ day of February, 2022, at a duly called meeting held via Lifesize, by a vote of _____ Ayes; _____ Nays; _____ Abstained; _____ Absent. Chairperson _____ voting _____ not voting. A Quorum of _____ was present.

ATTEST

Rebecca Sullivan, Vice Chairwoman
Ponca Tribe of Nebraska

Kyle Taylor, Secretary
Ponca Tribe of Nebraska

AGENDA ITEM REQUEST
(for employees only)

DATE SUBMITTED: 2/7/2022

All agenda item requests must be approved by the Tribal Business Manager and forwarded to the Niobrara Office, Attn: Jan Colwell **five (5) working days before the meeting.**

Meeting of: Tribal Council
 Executive Committee

Meeting Date: 2/15/2022

Subject: Ponca Language Classes with Eagle Rhodd

ACTION REQUEST: (Please describe request in the form of a motion)

Motion to approve contract with Eagle Rhodd so that we can begin Ponca language classes.

Will there be support materials for this agenda item? Yes No
(If there are support materials, one copy must be attached)

Submitted By: Ricky Wright

APPROVED Mosiah Harlan
Executive Management

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Mosiah Harlan
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