

PONCA TRIBE OF NEBRASKA  
TRIBAL COUNCIL  
AGENDA

FEBRUARY 7, 2023  
4:00 PM  
LOCAL OFFICE SITES/LIFESIZE

- I. CALL TO ORDER
  - a. Roll Call
- II. APPROVAL OF AGENDA
- III. CONSENT CALENDAR - MOTION
  - a. January 31, 2023 Minutes
  - b. InterTribal Buffalo Council Herd Development Program Grant Application Renewal – RESOLUTION
  - c. Native American Library Services Basic Grant Application Renewal - RESOLUTION
  - d. NIGA Membership – RESOLUTION
  - e. December 2022 Financial Report
  - f. Brad Jolly Legal Billing Statement
  - g. Ratifications
- IV. GREG GUNDERSON, CHIEF FINANCIAL OFFICER
  - a. Check Review Policy for Council Members – MOTION
- V. SHANNON ROWEN, HUMAN RESOURCES DIRECTOR
  - a. Ponca Preference Internship – Emergency Services and Risk Management #206.1 Open – MOTION
  - b. Ponca Preference Internship Finance #206 LONio – MOTION
  - c. Ponca Preference Internship Information Technology #206 LNO – MOTION
- VI. JANELLE ALI-DINAR, CEO – PONCA HEALTH SERVICES
  - a. Contract with UNMC for COPH Health Promotion - MOTION
- VII. OTHER BUSINESS
- VIII. EXECUTIVE SESSION
  - a. EDTA Applications – DISCUSSION (Shannon Rowen, HR)
  - b. Review Committee/Board Applicants & Appoint
    - i. Language & Culture Committee – MOTION
    - ii. Osni Ponca Board - MOTION
    - iii. PEDCO – MOTION
    - iv. Tax Commission – MOTION
    - v. Law & Order Code Revision Committee – MOTION
- IX. ADJOURN

**AGENDA ITEM REQUEST**  
(for employees only)

DATE SUBMITTED: 1/30/2023

All agenda item requests must be approved by the Tribal Business Manager and forwarded to the Niobrara Office, Attn: Jan Colwell **five (5) working days before the meeting.**

Meeting of:  Tribal Council  
 Executive Committee

Meeting Date: 2/7/2023


Subject: InterTribal Buffalo Council Herd Development Program grant application

ACTION REQUEST: (Please describe request in the form of a motion)

Motion to approve applying for FY2022 InterTribal Buffalo Council Herd Development Program funding.

Will there be support materials for this agenda item?  Yes  No  
(If there are support materials, one copy must be attached)

Submitted By:   
Stephanie Geery-Zink, Grants Manager

APPROVED   
Executive Management

PONCA TRIBE OF NEBRASKA  
TRIBAL COUNCIL

RESOLUTION 23-\_\_\_\_\_

WHEREAS: The Ponca Tribe of Nebraska is a federally recognized Indian Tribe (P.L. 101-484) whose business affairs are conducted by the Ponca Tribal Council as defined in the Constitution approved July 22, 1994 by the Acting Deputy Commissioner of Indian Affairs; and

WHEREAS: Pursuant to the Constitution of the Ponca Tribe of Nebraska, the Ponca Tribal Council exercises legislative powers to enact and promulgate resolutions and ordinances subject to all express restrictions upon such powers contained in the constitution; and

WHEREAS: The Tribe has the authority to submit an application on behalf of the Native American individuals in the Tribe and to administer programs and activities under this program; and

WHEREAS: The Tribe is a member of the InterTribal Buffalo Council in good standing; and

WHEREAS: The Tribe agrees to continue its support of the Buffalo Herd Development Program through in-kind contributions and financial assistance in perpetuity; and

WHEREAS: An InterTribal Buffalo Council herd development grant will allow the Tribe to maintain and expand its herd, as well as develop health initiatives and cultural activities pertaining to buffalo that will lead to long-term sustainability of the program.

THEREFORE, BE IT RESOLVED that Stephanie Geery-Zink, Grants Manager, is authorized to submit the application for FY22 funding administered by the InterTribal Buffalo Council (ITBC) on behalf of the Ponca Tribe of Nebraska.

BE IT FURTHER RESOLVED that Stephanie Geery-Zink, Grants Manager, is hereby authorized to sign all required forms on behalf of the Ponca Tribe of Nebraska as an Authorized Official pursuant to ITBC requirements.

CERTIFICATION

THIS IS TO CERTIFY AND AFFIRM that the above and foregoing Resolution was duly authorized and passed by the Ponca Tribal Council on the 7<sup>th</sup> day of February 2023, at a duly called meeting held via Lifesize, by a vote of \_\_\_\_ Ayes; \_\_\_\_ Nays; \_\_\_\_ Abstained; \_\_\_\_ Absent. Chairperson \_\_\_\_ voting \_\_\_\_ not voting. A Quorum of \_\_\_\_ was present.

ATTEST

\_\_\_\_\_  
Candace Schmidt, Chairwoman  
Ponca Tribe of Nebraska

\_\_\_\_\_  
Susan Baker, Secretary  
Ponca Tribe of Nebraska

**AGENDA ITEM REQUEST**

(for employees only)

DATE SUBMITTED: 1/27/2023

All agenda item requests must be approved by the Tribal Business Manager and forwarded to the Niobrara Office, Attn: Jan Colwell **five (5) working days before the meeting.**

Meeting of:   X   Tribal Council  
       Executive Committee

Meeting Date: 2/7/2023

Subject: Native American Library Services Basic Grant  
application

ACTION REQUEST: (Please describe request in the form of a motion)

Motion to approve applying for a Native American Library Service Basic Grant.

Will there be support materials for this agenda item?   X   Yes        No  
 (If there are support materials, one copy must be attached)

Submitted By:   
 Stephanie Geery-Zink, Grants Manager

APPROVED   
 Executive Management

PONCA TRIBE OF NEBRASKA  
TRIBAL COUNCIL

RESOLUTION 23-\_\_\_\_\_

WHEREAS: The Ponca Tribe of Nebraska is a federally recognized Indian Tribe (P.L. 101-484) whose business affairs are conducted by the Ponca Tribal Council as defined in the Constitution approved July 22, 1994 by the Acting Deputy Commissioner of Indian Affairs; and

WHEREAS: Pursuant to the Constitution of the Ponca Tribe of Nebraska, the Ponca Tribal Council exercises legislative powers to enact and promulgate resolutions and ordinances subject to all express restrictions upon such powers contained in the constitution; and

WHEREAS: The Tribe has the authority to submit an application on behalf of the Native American individuals in the Tribe and to administer programs and activities under this program; and

WHEREAS: Created in 1996, the Institute of Museum and Library Services (IMLS) works to advance, support, and empower America's museums, libraries and related organizations through grant making, research, and policy development; and

WHEREAS: The primary purpose of the IMLS Native American Library Services: Basic Grant (library), is to assist Native American tribes in improving services for learning and accessing information in a variety of formats to support needs for education, workforce development, economic and business development, health information, critical thinking skills, digital literacy skills, and financial literacy and other types of literacy skills.

THEREFORE, BE IT RESOLVED that Stephanie Geery-Zink, Grants Manager, is authorized to execute and file an application for federal assistance on behalf of the Ponca Tribe of Nebraska with the Institute of Museum and Library Services (IMLS).

BE IT FURTHER RESOLVED that Stephanie Geery-Zink is hereby authorized to execute the file with its applications the annual certifications and assurances and other documents the IMLS requires before awarding a federal assistance grant or cooperative agreement.

BE IT FINALLY RESOLVED that Stephanie Geery-Zink is authorized to execute grant and cooperative agreements with the IMLS on behalf of the Ponca Tribe of Nebraska.

CERTIFICATION

THIS IS TO CERTIFY AND AFFIRM that the above and foregoing Resolution was duly authorized and passed by the Ponca Tribal Council on the 7<sup>th</sup> day of February 2023, at a duly called meeting held via Lifesize, by a vote of \_\_\_\_\_ Ayes; \_\_\_\_\_ Nays; \_\_\_\_\_ Abstained; \_\_\_\_\_ Absent. Chairperson \_\_\_\_\_ voting \_\_\_\_\_ not voting. A Quorum of \_\_\_\_\_ was present.

Resolution 23-\_\_\_\_\_  
Page Two

ATTEST

\_\_\_\_\_  
Candace Schmidt, Chairwoman  
Ponca Tribe of Nebraska

\_\_\_\_\_  
Susan Baker, Secretary  
Ponca Tribe of Nebraska

PONCA TRIBE OF NEBRASKA  
TRIBAL COUNCIL

RESOLUTION 23-\_\_\_\_\_

WHEREAS: The Ponca Tribe of Nebraska is a federally recognized Indian Tribe (P.L. 101-484) whose business affairs are conducted by the Ponca Tribal Council as defined in the Constitution approved July 22, 1994 by the Acting Deputy Commissioner of Indian Affairs; and

WHEREAS: Pursuant to the Constitution of the Ponca Tribe of Nebraska, the Ponca Tribal Council exercises legislative powers to enact and promulgate resolutions and ordinances subject to all express restrictions upon such powers contained in the constitution; and

WHEREAS: The Ponca Tribe of Nebraska wishes to join the National Indian Gaming Association for the year 2023; and

WHEREAAS: NIGA is an inter-tribal association of federally recognized tribes, communities, rancherias, colonies, pueblos, bands, nations, or other federally recognized tribal groups or communities of Indians (“Tribe” herein); and

WHEREAS: The primary purposes are:

1. To promote, protect, and preserve the general welfare and interest of Indian gaming tribes through the development of sound policies and practices with respect to the conduct of gaming activities in Indian Country;
2. To assist in the dissemination of information to the Indian gaming community, federal government, and the general public on issues related to the conduct of gaming in Indian Country;
3. To preserve and protect the integrity of gaming in Indian Country;
4. To maintain, protect, and advocate Indian tribal sovereignty; and

WHEREAS: The Ponca Tribe of Nebraska meets all the requirements for Tribal Membership pursuant to Part 5, “Classes Qualifications, and Rights of Membership,” of the NIGA Bylaws.

THEREFORE, BE IT RESOLVED that the Ponca Tribe of Nebraska authorizes the payment of dues for NIGA Tribal Membership of \$7,500.00; and

BE IT FURTHER RESOLVED that the Ponca Tribe of Nebraska appoints the following delegates and alternate delegate(s) as the Ponca Tribe of Nebraska representatives to NIGA:

Delegate: Candace Schmidt, Tribal Chairwoman  
 Alternates: Tribal Council Members: Angie Starkel, Susan Baker, Kyle Taylor, JoAn Schlotman, Falon McAlpin, Rebecca Sullivan, Shanna Carpenter, Alex Taylor

Resolution 23-\_\_\_\_\_  
Page Two

CERTIFICATION

THIS IS TO CERTIFY AND AFFIRM that the above and foregoing Resolution was duly authorized and passed by the Ponca Tribe of Nebraska at a duly called meeting held via Lifesize on the \_\_\_\_ day of February, 2023 by a vote of \_\_\_\_ Ayes; \_\_\_\_ Nays; \_\_\_\_ Abstained; \_\_\_\_ Absent. Chairperson \_\_\_\_ voting \_\_\_\_ not voting. A Quorum of \_\_\_\_ was present.

ATTEST

\_\_\_\_\_  
Rebecca Sullivan, Vice Chairwoman  
Ponca Gaming Tribe of Nebraska

\_\_\_\_\_  
Kyle Taylor, Secretary  
Ponca Tribe of Nebraska



**AGENDA ITEM REQUEST**  
(for employees only)

DATE SUBMITTED: 1/30/2023

All agenda item requests must be approved by the Tribal Business Manager and forwarded to the Niobrara Office, Attn: Jan Colwell **five (5) working days before the meeting.**

Meeting of:  Tribal Council  
 Executive Committee

Meeting Date: 2/7/2023

Subject: Financial Reports as of December 2022

ACTION REQUEST: (Please describe request in the form of a motion)

No Action Required

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Will there be support materials for this agenda item?  Yes  No  
(If there are support materials, one copy must be attached)

Submitted By: 

APPROVED   
Executive Management

**AGENDA ITEM REQUEST**  
(for employees only)

DATE SUBMITTED: 1/31/2023

**All Agenda Item Requests must be approved and submitted with all supporting documents to Jan Colwell, Executive Assistant to Tribal Council by 10 AM the Wednesday prior to the Tuesday Council Meeting.**

Tribal Council Meeting Date: 2/7/2023

Regular Session  Executive Session

Subject: CHECK REVIEW POLICY FOR COUNCIL MEMBERS

ACTION REQUEST: (Please describe request in the form of a motion)

No action required, updating Tribal Council on policy for check review by Council Members.

Will there be support materials for this agenda item?  Yes  No  
(If there are support materials, one copy must be attached)

Submitted By: Greg Gunderson

APPROVED  Greg Gunderson  
Executive Management

Who will be present at the TC Mtg. in regards to this Agenda Item?  
Greg Gunderson

Revised 1/24/23

**AGENDA ITEM REQUEST**  
(For employees only)

**DATE SUBMITTED:** 02/01/23

Meeting of: X Tribal Council  
Executive Session

Meeting Date: 02/07/23

Subject: JD review 206.1 Open Ponca Preference Internship  
Emergency Services and Risk Management

ACTION REQUEST: (Please describe request in the form of a motion)

**Motion #1**

Human Resources and Tribal Affairs is seeking approval of new job description #206.1 Open Ponca Preference Emergency Services and Risk Management.

This is position number 206.1 Open, and is a grade 6 (\$15/hr) starting. The more specific (titled and focused) intern position will provide greater context for an applicant to drive greater interest as historically, the intern positions have not all been filled.

The Ponca Preference Interns have in the past reported to HR but been assigned to support all areas of PTN as they are IDC funded. This intern will be reporting to the Emergency Services and Risk Manager with a dotted line to the Employee Performance and Development Coordinator Shelia Wolff.

**Additional Paperwork: JDs 206.1**

Submitted By: Shannon Rowen, Human Resources Director  
Victoria Champaign, Emergency Services and Risk Manager  
Janelle Ali-Dinar, CEO PHS and interim CEO Tribal Affairs

APPROVED

  
Shannon Rowen, Human Resources Director

**AGENDA ITEM REQUEST**  
(For employees only)

**DATE SUBMITTED:** 02.01.23

Meeting of: X Tribal Council  
Executive Session

Meeting Date: 02.07.23

Subject: JD review 206 LONio  
Ponca Preference Internship - Finance

ACTION REQUEST: (Please describe request in the form of a motion)

**Motion #1**

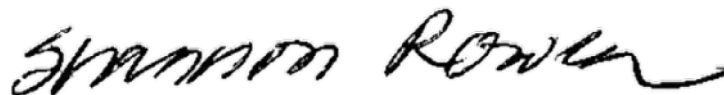
Approval of new JD for Ponca Preference – specifically as related to an intern in Finance. This is position 206 LONio and will be a grade 6 (\$15/hr) starting. The more specific (titled) intern position will provide greater context for an applicant to drive greater interest as historically, the intern positions have not all been filled.

The Ponca Preference Interns have in the past reported to HR but been assigned to support all areas of PTN as they are IDC funded. This intern will be reporting to the CFO with a dotted line to the Employee Performance and Development Coordinator Shelia Wolff.

**Additional Paperwork:** 206 LONio, Org Chart

Submitted By: Shannon Rowen, Human Resources Director  
Greg Gunderson, CFO

APPROVED




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Shannon Rowen, Human Resources Director

**AGENDA ITEM REQUEST**

(For employees only)

**DATE SUBMITTED:** 02.01.23

Meeting of: X Tribal Council  
Executive Session

Meeting Date: 02.07.23

Subject: JD review 206 LNO  
Ponca Preference Internship – Information Technology

ACTION REQUEST: (Please describe request in the form of a motion)

**Motion #1**

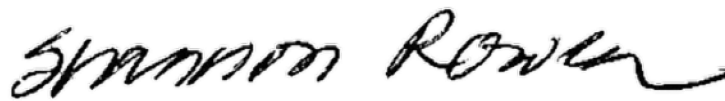
Approval of new JD for Ponca Preference – specifically as related to an intern in IT. This is position 206 LNO and will be a grade 6 (\$15/hr) starting. The more specific (titled) intern position will provide greater context for an applicant to drive greater interest as historically, the intern positions have not all been filled.

The Ponca Preference Interns have in the past reported to HR but been assigned to support all areas of PTN as they are IDC funded. This intern will be reporting to the IT Director with a dotted line to the Employee Performance and Development Coordinator Shelia Wolff.

**Additional Paperwork:** 206 LNO, Org Chart

Submitted By: Shannon Rowen, HRD  
David Threm, CIO

APPROVED




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 Shannon Rowen, Human Resources Director

**AGENDA ITEM REQUEST**

(for employees only)

DATE SUBMITTED:

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Meeting of:  Tribal Council  
 Executive Committee

Meeting Date: 2/7/2023

Subject: UNMC for COPH Health Promotion

ACTION REQUEST: (Please describe request in the form of a motion)

Requesting Tribal Council motion to approve contract with UNMC for COPH Health Promotion.

Additional Information:

Ponca Tribe of Nebraska's Community Health Manager will serve as an Advisor for the College of Public Health - Health Promotion Project. Period: November 1<sup>st</sup>, 2022 through September 14<sup>th</sup>, 2025.

Will there be support materials for this agenda item?  Yes  No  
 (If there are support materials, one copy must be attached)

Submitted by: Rebecca Tamayo, CCO

Approval:

