

PONCA TRIBE OF NEBRASKA
TRIBAL COUNCIL
AGENDA

NOVEMBER 7, 2023
4:00 PM
LOCAL OFFICE SITES/LIFESIZE

- I. CALL TO ORDER
 - a. Roll Call
- II. APPROVAL OF AGENDA
- III. CONSENT CALENDAR
 - a. October 24, 2023 Minutes
 - b. Annual COLA Payment
 - c. Enrollment of Applicants – RESOLUTION
 - d. Nurse Practitioner Job Description Revised
 - e. Holiday Event Funds Approval
 - f. RFP for Fire Panel Replacement Norfolk Transit Building
 - g. Nebraska Indian Community College Letters of Support
 - h. Ratifications
- IV. DEBBIE ROBINETTE, ELDERS COMMITTEE
 - a. Elders Committee Quarterly Report July through September 2023
- V. PENNY LINGLE, INTERIM CHIEF EXECUTIVE OFFICER – PONCA HEALTH SERVICES
 - a. Rebecca Tamayo Professional Services Agreement
- VI. PATRICK JENNINGS, CEO TRIBAL AFFAIRS
 - a. Tribal Hazard Mitigation Plan PSA JEO Consulting (Tori Champaign, TESC)
- VII. NEW BUSINESS
 - a. Appointment to ICWA Board
- VIII. OTHER BUSINESS
- IX. EXECUTIVE SESSION
 - a. Health Funding Discussion (Greg Gunderson, CFO)
 - b. CEO Ponca Health Services Screening Matrix (Jonathan Robinson, HRD)
- X. ADJOURN

AGENDA ITEM REQUEST

(for employees only)

DATE SUBMITTED: 10 / 27 / 23

All Agenda Item Requests must be approved and submitted with all supporting documents to Jan Colwell, Executive Assistant to Tribal Council by 10 AM the Wednesday prior to the Tuesday Council Meeting.

Tribal Council Meeting Date: 11 / 07 / 23Regular Session XXX Executive Session _____Subject: Annual COLA Payment

ACTION REQUEST: (Please describe request in the form of a motion)

Motion to authorize annual COLA payment to employees as outlined in the Tribe's Annual Cost of Living Allowance Policy dated January 7, 2007. Such payment is projected not to exceed \$74,747.83 and would be paid with our November 17, 2023 payroll.

Will there be support materials for this agenda item? XX Yes No
(If there are support materials, one copy must be attached)

Submitted By: Angela Love

APPROVED G Gunderson
Executive Management

Who will be present at the TC Mtg. in regards to this Agenda Item?
Angela Love

Revised 1/24/23

AGENDA ITEM REQUEST

(for employees only)

DATE SUBMITTED: 10/02/2023

All Agenda Item Requests must be approved and submitted with all supporting documents to Jan Colwell, Executive Assistant to Tribal Council by 10 AM the Wednesday prior to the Tuesday Council Meeting.

Tribal Council Meeting Date: 11/07/2023

Regular Session X Executive Session

Subject: Enrollment Applications

ACTION REQUEST: (Please describe request in the form of a motion)

Motion to approve enrollment applications.

Will there be support materials for this agenda item? X Yes No
(If there are support materials, one copy must be attached)

Submitted By: Robin Rich

APPROVED _____
Executive Management

Who will be present at the TC Mtg. in regards to this Agenda Item? Robin

**PONCA TRIBE OF NEBRASKA
TRIBAL COUNCIL**

RESOLUTION 23-_____

WHEREAS: The Ponca Tribe of Nebraska is a federally recognized Indian Tribe (P.L. 101-484) whose business affairs are conducted by the Ponca Tribal Council as defined in the Constitution approved July 22, 1994 by the Acting Deputy Commissioner of Indian Affairs; and

WHEREAS: Pursuant to the Constitution of the Ponca Tribe of Nebraska, the Ponca Tribal Council exercises legislative powers to enact and promulgate resolutions and ordinances subject to all express restrictions upon such powers contained in the constitution; and

WHEREAS: The Enrollment Committee has reviewed the applications of individuals to determine whether they are eligible for membership according to the Constitution of the Ponca Tribe of Nebraska; and

WHEREAS: The Enrollment Committee hereby recommends that the Ponca Tribal Council approve the attached list of forty-seven (47) individuals to be eligible for placement on the Ponca Tribe of Nebraska Roll.

THEREFORE, BE IT RESOLVED that the Ponca Tribal Council approves the attached list of forty-seven (47) applicants to be eligible for placement on the Ponca Tribe of Nebraska Roll.

CERTIFICATION

THIS IS TO CERTIFY AND AFFIRM that the above and foregoing Resolution was duly authorized and passed by the Ponca Tribe of Nebraska Tribal Council on the _____ day of November 2023, at a duly called meeting held via Lifesize by a vote of _____ Ayes; _____ Nays; _____ Abstained; _____ Absent. Chairperson _____ voting _____ not voting. A Quorum of _____ was present.

ATTEST

Candace Schmidt, Chairwoman
Ponca Tribe of Nebraska

Susan Baker, Secretary
Ponca Tribe of Nebraska

AGENDA ITEM REQUEST
(for employees only)

DATE SUBMITTED: 11/1/2023

All Agenda Item Requests must be approved and submitted with all supporting documents to Jan Colwell, Executive Assistant to Tribal Council by 10 AM the Wednesday prior to the Tuesday Council Meeting.

Tribal Council Meeting Date: 11/7/2023

Regular Session Executive Session

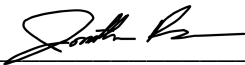
Subject: Nurse Practitioner Job Description (Revised)

ACTION REQUEST: (Please describe request in the form of a motion)

Motion to approve the Nurse Practitioner Job Description (Revised)

Will there be support materials for this agenda item? Yes No
(If there are support materials, one copy must be attached)

Submitted By: Jonathan Robinson

APPROVED 
Executive Management

Who will be present at the TC Mtg. in regards to this Agenda Item? Jonathan Robinson, Dr. Hallgren

Revised 1/24/23

AGENDA ITEM REQUEST
(for employees only)

DATE SUBMITTED: 10/31/2023

All Agenda Item Requests must be approved and submitted with all supporting documents to Jan Colwell, Executive Assistant to Tribal Council by 10 AM the Wednesday prior to the Tuesday Council Meeting.

Tribal Council Meeting Date: 11/7/2023

Regular Session Executive Session

Subject: Holiday Event Funds Approval

ACTION REQUEST: (Please describe request in the form of a motion)

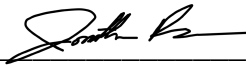
Motion to approve \$13,200 from General Fund for staff holiday parties. \$50 per employee (\$25 each for employee and one guest).

Staff Breakdown:	Ralston – 39
Sioux City – 14	Lincoln – 53
Niobrara – 28	Norfolk – 52
FLHWC – 53	New Staff – location TBD - 25

Motion to approve \$2,000 from General Fund for inviting board and committee members and one guest not already included as employees/TC members. \$50 per committee member (\$25 each for committee member and one guest).

Will there be support materials for this agenda item? Yes No
(If there are support materials, one copy must be attached)

Submitted By: Jonathan Robinson

APPROVED 
Executive Management

Who will be present at the TC Mtg. in regards to this Agenda Item? Jonathan Robinson

Revised 1/24/23

AGENDA ITEM REQUEST

(for employees only)

11/1/23

DATE SUBMITTED: [REDACTED]

All Agenda Item Requests must be approved and submitted with all supporting documents to Jan Colwell, Executive Assistant to Tribal Council by 10 AM the Wednesday prior to the Tuesday Council Meeting.

Tribal Council Meeting Date: [REDACTED] 11/7/23

Regular Session Executive Session _____Subject: Fire Panel Replacement Norfolk Transit Building

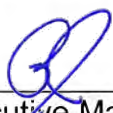
ACTION REQUEST: (Please describe request in the form of a motion)

Motion to approve Total Fire and Safety to replace the Fire Panel and fire detection equipment in the Norfolk Transit building in the amount of \$17,241.63.

Will there be support materials for this agenda item? Yes _____ No
(If there are support materials, one copy must be attached)

Submitted By: Victoria Champaign

APPROVED



11/1/23

Executive Management

Who will be present at the TC Mtg. in regards to this Agenda Item? _____

Revised 1/24/23

AGENDA ITEM REQUEST

(for employees only)

DATE SUBMITTED: 11 / 02 / 23

All Agenda Item Requests must be approved and submitted with all supporting documents to Jan Colwell, Executive Assistant to Tribal Council by 10 AM the Wednesday prior to the Tuesday Council Meeting.

Tribal Council Meeting Date: 11 / 14 / 23 Regular Session X Executive Session _____Subject: Nebraska Indian Community College Letters (3) of Support

ACTION REQUEST: (Please describe request in the form of a motion)

 The Nebraska Indian Community College is applying for the Strengthen Community Colleges Training Grant to increase the capacity and responsiveness of community colleges to meet the skill development needs of employers and equitably support students in obtaining good jobs in in-demand industries (e.g. health care) and asking for letters of support from the Lincoln, Norfolk and Omaha clinics. _____

Will there be support materials for this agenda item? X Yes _____ No
(If there are support materials, one copy must be attached)

Submitted By: Penny Lingle

APPROVED

 Penny Lingle
Executive Management

Who will be present at the TC Mtg. in regards to this Agenda Item? Penny Lingle, Drew Ebert

Revised 1/24/23

AGENDA ITEM REQUEST

(for employees only)

DATE SUBMITTED: 11/1/2023

All Agenda Item Requests must be approved and submitted with all supporting documents to Jan Colwell, Executive Assistant to Tribal Council by 10 AM the Wednesday prior to the Tuesday Council Meeting.

Tribal Council Meeting Date: 11/07/2023Regular Session Executive Session _____Subject: Tribal Hazard Mitigation Plan PSA JEO Consulting

ACTION REQUEST: (Please describe request in the form of a motion)

Motion to approve JEO Consulting Group's proposal to develop Tribal-wide Hazard Mitigation Plan amount to not Exceed \$85,625.00- of which \$64,218.25 will come out of FEMA PreDisaster Mitigation Grant- \$21,406.75 will come out of General Fund.

Will there be support materials for this agenda item? Yes _____ No
(If there are support materials, one copy must be attached)

Submitted By: Victoria Champaign

APPROVED _____

11/1/23

Executive Management

Who will be present at the TC Mtg. in regards to this Agenda Item? Victoria Champaign and Greg Gunderson

Revised 1/24/23